



UNITED STATES

January 26, 2010

To Whom it may Concern;

CEMEX is a growing global building materials company that provides high quality products and reliable service to customers and communities throughout Florida and beyond. Its network produces, distributes, and markets cement, ready-mix concrete, aggregates, and related building materials in more than 50 countries.

CEMEX has worked together with Gryphon for several years in Florida. Gryphon's success stems from their people – motivated and passionate. It has been a pleasure working with a team that is very organized and structured. We believe that a good project heavily depends on the project team in place. For us the oversight provided by on site supervisors proved to be a very good way of insuring proper turn around of our trucks.

Gryphon is **not** just about building buildings– it is providing jobs and looking for opportunities within the local communities to make a real difference. We highly recommend Gryphon to anyone wishing to utilize their services.

CEMEX's local office is located at 1150 NW 24<sup>th</sup> Street, Pompano Beach, FL 33064. Its U.S. Headquarters is located in Houston, Texas. For more information, please call 954-977-9222.

Sincerely,

Ryan McCormack  
CEMEX USA