



Eduardo J. Padrón  
President

January 25, 2011

Mr. Eric Montes de Oca  
Vice President  
Grycon  
4101 Ravenswood Rd., Suite 325  
Dania Beach, FL 33312

Dear Eric,

Congratulations! I am pleased to learn that you have been named as a Director for the Latin Builders Association. Your experience in the construction industry will serve you well and enable you to succeed in this position.

I wish you the very best and look forward to learning more good news about you in the future.

Sincerely,

A handwritten signature in blue ink that reads 'Eduardo'.

Eduardo J. Padrón

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